

1. Purpose and Scope

At Zedaxis Engineering Solutions, we recognize the urgent need to address climate change and its impacts on our industry, stakeholders, and the global community. Our Climate Change Policy aims to mitigate environmental impacts by integrating sustainability into our engineering design, manufacturing, and staffing solutions. This policy applies to all employees, suppliers, and partners associated with Zedaxis Engineering Solutions.

2. Position Statement

Zedaxis Engineering Solutions acknowledges the scientific consensus on climate change and is committed to reducing greenhouse gas (GHG) emissions in alignment with the Paris Agreement. We actively support sustainable engineering practices and the transition to a low-carbon economy. Our policy emphasizes energy efficiency, resource optimization, and reducing our carbon footprint across operations.

3. Goals and Targets

To align our operations with climate action priorities, Zedaxis Engineering Solutions commits to:

- a) Achieving net-zero GHG emissions by 2050, with an interim goal of reducing emissions by 30% by 2030.
- b) Incorporating energy-efficient technologies and renewable energy sources into our operations.
- c) Encouraging sustainable procurement practices and responsible waste management.
- d) Conducting periodic assessments of climate risks associated with our projects and investments.
- e) Supporting innovation in eco-friendly manufacturing and fabrication processes.

4. Roles and Responsibilities

- a) Yash Garg (Managing Director): Responsible for setting and overseeing climate-related strategies and commitments.

- b) Stellamary Gracy (Policy Manager): Leads the implementation of the policy, ensuring compliance and integration into business operations.
- c) Employees & Operational Teams: Expected to adopt climate-conscious practices in daily operations and contribute to sustainability initiatives.
- d) Partners & Suppliers: Encouraged to align with our climate change objectives and minimize environmental impacts.

5. Guidance and Intended Actions

Zedaxis Engineering Solutions will actively work towards:

- a) Reducing energy consumption through improved efficiency measures.
- b) Utilizing eco-friendly materials in engineering and manufacturing processes.
- c) Integrating climate risk assessments into project planning and execution.
- d) Providing training to employees on sustainable practices and climate resilience.
- e) Partnering with organizations dedicated to climate action and sustainability.

6. Monitoring and Reporting

To ensure accountability and continuous improvement, Zedaxis Engineering Solutions will:

- a) Conduct annual reviews of GHG emissions and sustainability performance.
- b) Report on climate-related risks and mitigation strategies in corporate disclosures.
- c) Engage stakeholders through transparent reporting and sustainability initiatives.

7. Approval and Review

This policy is approved by the senior management of Zedaxis Engineering Solutions and will be reviewed biennially to ensure its effectiveness and alignment with global climate commitments.

A handwritten signature in blue ink, likely belonging to Yash Garg.

Approved by:

Yash Garg, Managing Director

Date: 16-03-2025